

EXHIBIT 18



Search



Reactive Premium

Master's in Data Science - USF's one-year program. Nine-month practicum placement. Ad ...

[Message](#)

...

Philip Kearney · 3rd



Former Apple, Qualcomm Tech Exec: Expert in IoT, Consumer Products, Wi-Fi, Bluetooth, Networking & Embedded

San Jose, California, United States · 500+ connections ·

[Contact info](#)

About

Deep thinking, strategic leader with expertise in innovation, product development/management and driving product vision, definition and prioritization/release planning as well as supporting product marketing and customer adoption.

[... see more](#)

Activity

1,682 followers



This CEO Just Brilliantly Explained How Remote Work Will Change the World by...

Philip shared this
5 Reactions



Tim Ferriss Is No Longer Living the Tim Ferriss Lifestyle. Neither Should You

Philip shared this
8 Reactions



This Company's New 2-Sentence Remote Work Policy Is the Best I've Ever Heard

Philip shared this
6 Reactions



Why Intelligent Minds Like Elon Musk and Steve Jobs Embrace the "No Silo..."

Philip shared this
4 Reactions

[See all activity](#)

Experience

**Startup Advisor / Consultant**Independent · Contract
Jun 2019 – Present · 1 yr 8 mos

Helping non-technical founders choose the right technologies and technical talent to get their startup off the ground. Providing technical due diligence, patent filing help, and all other services.

People you

Wi
As
EmVa
Par



Board Of Directors

Virgil Security, Inc.
Jun 2014 – Present · 6 yrs 8 mos

Authenticate. Encrypt. Verify.
Add end-to-end encryption to your applications in hours. Not weeks.



VP of Engineering, Smart Lighting Products

Soraa · Full-time
Jul 2015 – Jun 2019 · 4 yrs
Fremont, CA

Headed up and staffed the team that built the Helia smart lighting system which won a CES 2017 Innovation Award.

Responsible for all software and hardware platform architecture, leading all software and hardware development...[see more](#)



Helia Smart Lights from
Soraa - CES 2017



Soraa's Helia Bulbs
Eliminate Blue Light...



Sr. Director of Engineering, Qualcomm Connected Experiences

Qualcomm
Jun 2011 – Dec 2014 · 3 yrs 7 mos
San Jose, CA

One of my team's projects was the Qualcomm® AllPlay™ smart audio platform.

Actively managed multiple engineering teams bringing new products & technologies to the market. These include software engineers, hardware engineers and QA engineers. [...see more](#)



Qualcomm Based AllPlay
WiFi-Speaker Platform...



Director of Engineering

Atheros Communications · Full-time
Jun 2010 – Jun 2011 · 1 yr 1 mo
San Jose, CA

Directed multiple software, firmware and QA teams building Wi-Fi driver stacks, HomePlug driver stacks as well as the entire firmware reference design for Atheros' reference Wi-Fi routers.

Responsible for innovation and strategy in all areas of the reference routers, including the...[...see more](#)



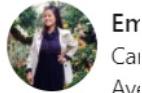
Qualcomm Atheros



President & Co-Founder

Trailing Zee Productions, LLC. · Full-time
Dec 2008 – Jul 2010 · 1 yr 8 mos

Mobile application development for iOS and other smartphone platforms.



En
Cal
Av



Fe
As
Em



Le
Mc
(Nk)



LEARNIN

Add new sk



Show me

Promoted



Can
Mos



The
The
degi



Pur
Purc
Capi

**Director of Engineering, Communications Technologies**

Apple · Full-time

Jan 2002 – Dec 2008 · 7 yrs

Cupertino, CA

Directed a team of nearly 100 software, hardware, embedded firmware and QA engineers responsible for developing the communications and data networking technologies deployed in all Macintosh computers as well as the AirPort Base Station Wi-Fi Access Point product line.

[...see more](#)**AirPort****Sr. Engineering Manager, Wireless Communications & Networking Division**

Agere System Inc · Full-time

Jan 2001 – Jan 2002 · 1 yr 1 mo

Herndon, VA

Built the team responsible for the specification, design, implementation, integration, and testing of a variety of Wi-Fi (802.11) products including wireless client software for Linux, Macintosh, and Windows as well as embedded Wi-Fi access point products covering Enterprise, Secure Enterprise, and Small Office Home Office (SOHO) market spaces.

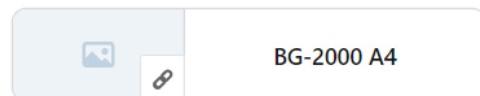
[...see more](#)**WaveLAN****Engineering Manager, Wireless Communications & Networking Division**

Lucent Technologies · Full-time

Jun 1999 – Jan 2001 · 1 yr 8 mos

Herndon, VA

One of the people responsible for Apple's market-defining first generation AirPort base station product after leading the development of the world's first modern wireless home router, the Lucent BG-2000. Lead a team of software engineers and a team of QA engineers who designed and implemented wireless client software solutions for the WaveLAN and Orinoco line of 802 ...see more

**AirPort****BG-2000 A4****Senior Software Engineer**

Ascend Communications · Full-time

Mar 1997 – Jun 1999 · 2 yrs 4 mos

Herndon, VA

Worked on the design and implementation of embedded data networking software solutions at Ascend and eventually was promoted to manager of my team. Team wrote low level embedded networking software technologies for products like the Ascend Max 6000 dial-up concentrator as well as the TNT and PPPoE concentrator devices and Pipeline broadband modems. Also ...see more

**Senior Software Engineer**

Intercon · Full-time

Oct 1992 – Mar 1997 · 4 yrs 6 mos

Herndon, VA

Responsible for specification, design, implementation, and testing of IETF standards-based TCP/IP client software for Macintosh and Windows platforms. Shipped over a dozen commercially successful networking software products including AOL's first web browser for the Macintosh, TCP/Connect, NFS/Share, Networker, InterPrint, InterPPP and InterSLIP among others. ...see more



Network Engineer/Software Engineer

Falcon Microsystems
 1990 – 1992 · 2 yrs

Was in two different roles at this company which was the largest VAR of Apple equipment to the US federal government. As a network design engineer I helped customers design the local, metropolitan and wide area networks for their facilities. As a software engineer I worked on internal software systems for the company to run on their Macintosh computers to aid in sales m ...see more

Show fewer experiences ^

Education



Drexel University

1984 – 1989
 Activities and Societies: Sigma Alpha Mu



Greater Latrobe High School

1981 – 1984

Skills & endorsements

Wireless · 99+



Endorsed by Michael W. Wellman, who is highly skilled at this

Embedded Systems · 96



Endorsed by Marco Pontil and 16 others who are highly skilled at this



Endorsed by 2 of Philip's colleagues at Virgil Security, Inc.

WiFi · 74



Endorsed by Henry Ptasinski and 18 others who are highly skilled at this



Endorsed by 2 of Philip's colleagues at Virgil Security, Inc.

Show more ▾

Recommendations

Received (21)

Given (3)



Matt Smith

Wireless Communications Professional

February 8, 2015, Matt reported directly to Philip

I first met Phil many years ago during a 4am Wi-Fi debugging session on Apple campus. Phil was there throughout to ensure the problem was resolved, but also provided some much needed levity during a stressful stop-ship situation. I was so impressed with Phil's

**Gary Brotman**

Vice President of Product & Marketing at Secondmind
February 4, 2015, Philip worked with Gary in the same group

I had the distinct pleasure of working with Phil at Qualcomm on a groundbreaking wireless whole home audio platform. Phil's vision, which became a reality in the form of the Qualcomm AllPlay Smart Media Platform, was to create a turnkey solution that not only solved a wireless audio distribution problem the broad ... See more

[Show more ▾](#)

Accomplishments

7 Patents

- Sensor derived authentication for establishing peer-to-peer networks • Networked Media Station
- Proximity-based wireless handshaking for connection establishment • System And Method For Discovering A Wireless Device • Method and system for monitoring and limiting wireless network access based upon location parameters • Methods and apparatus for solicited activation for protected wireless networking • Security enhancement arrangement

Interests



Real-Time Embedded Engineering
42,625 members



Guy Kawasaki
Chief evangelist, Canva. Podcaster, Remarkable P...
3,086,527 followers



Hunter Walk
Partner at Homebrew VC (fmr YouTube, Google, ...
900,968 followers



Philadelphia Area Sammys
106 members



Harvard Business Review
11,755,484 followers



The Hardware Startup
4,059 members

[See all](#)[About](#)[Community Guidelines](#)[Privacy & Terms](#)[Sales Solutions](#)[Safety Center](#)[Accessibility](#)[Careers](#)[Ad Choices](#)[Mobile](#)[Talent Solutions](#)[Marketing Solutions](#)[Advertising](#)[Small Business](#)[Questions?](#)

Visit our Help Center.

[Manage your account and privacy](#)

Go to your Settings.

Select Langu

English (En

[Messaging](#)

